

609

HUMAN RESOURCES DEPARTMENT

MEMORANDUM OF PERSONNEL TRANSACTIONS

DATE: April 14, 2020

*** PERSONNEL ACTION CODE:**

- A - Appointment
- T - Transfer
- P - Promotion
- D - Demotion
- R - Reclassification
- E - End of Probation
- S - Separation
- O - Other

TO: WOODBURY COUNTY BOARD OF SUPERVISORS

NAME	DEPARTMENT	EFFECTIVE DATE	JOB TITLE	SALARY REQUESTED	% INCREASE	*	REMARKS
Greiner, Mark	Secondary Roads	4-03-20	Temporary Equipment Operator			S	End of Temporary Work.
Larson, Bradley	Secondary Roads	4-06-20	Temporary Equipment Operator			S	End of Temporary Work.
Fay, Eric	County Sheriff	4-09-20	Deputy	\$28.38/hour	16%=\$3.97/hr	R	Per Sheriff Drew.
Young, Daniel	Secondary Roads	4-23-20	Motor Grader Operator	\$24.45/hour	3%=\$.72/hour	E	Per CWA Secondary Roads Contract agreement, End of Probation Salary Increase.
Phillips, Lynette	County Sheriff	5-11-20	Civilian Captain			S	Retirement.
Ganzel, Terry	County Attorney	6-30-20	Asst. County Attorney			S	Retirement.
			The above and foregoing having been submitted is disposed of as follows:				
			VOTE				
			APR 14 2020				
			OK <u>[Signature]</u>			NO _____	
			OK <u>[Signature]</u>			NO _____	
			OK <u>[Signature]</u>			NO _____	
			OK <u>[Signature]</u>			NO _____	
			OK _____			NO _____	

APPROVED BY BOARD DATE: _____

MELISSA THOMAS, HR DIRECTOR:

Melissa Thomas, HR Director



Woodbury County Sheriff's Office

LAW ENFORCEMENT CENTER
P. O. BOX 3715 SIOUX CITY, IOWA 51102

DAVID A. DREW, SHERIFF

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FAX: 712.279.6522

09 Apr 2020

To the Board of Supervisors and Human Resources Department,

This letter is to inform Woodbury County of my intention to start recently hired Deputy Sheriff Eric M. Fay, as a Class I Deputy Sheriff, effective immediately.

Deputy Fay came to the Woodbury County Sheriff's Office with 7 years of law enforcement experience with the Sergeant Bluff Police Department. He was already a state certified law enforcement officer through the Iowa Law Enforcement Academy. Because of Deputy Fay's training and experience, he greatly reduced the cost of his hire by not needing the expensive Academy training. We were also able to provide him with an abbreviated field training program, which saved the County even more.

To attract this type of deputy recruit, it is necessary that the deputy recruits experience and training be recognized through the increased starting rate of pay over an untrained, inexperienced deputy filling the same position. Please prepare the appropriate paperwork necessary to fulfill this objective. Thank you.

In Liberty,

A handwritten signature in cursive script that reads 'David Drew'.

Dave Drew, Sheriff

Cc: file