

Date: 5/11/17 Weekly Agenda Date: 5/16/17

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Ed Gilliland

WORDING FOR AGENDA ITEM:

Information and Action regarding Permanent Employees who leave prior to completing 6 months of employment.

ACTION REQUIRED:

- Approve Ordinance
- Approve Resolution
- Approve Motion
- Public Hearing
- Other: Informational
- Attachments

EXECUTIVE SUMMARY:

IPERS informed us that they will refund the County IPERS contribution for employees hired to permanent positions who leave employment prior to 6 months employment. We must refund the employee share.

BACKGROUND:

IPERS informed us that employees hired to permanent positions who termed employment prior to 6 months should be refunded the money they contributed to IPERS. If we refund the employee's share of IPERS contributions then IPERS will credit back the share of the contribution made by the County on the employee's behalf.

FINANCIAL IMPACT:

Net gain of employer's share of IPERS for affected employees.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

- Yes
- No

RECOMMENDATION:

Please make a motion to have the County refund the IPERS contributions for all employees who are here less than 6 months automatically to benefit the employee and to allow IPERS to credit a refund to our required contribution.

ACTION REQUIRED / PROPOSED MOTION:

Motion to establish a practice of refunding the employee contributions sent to IPERS for all covered employees who leave the County prior to 6 months employment.